



**GROUP HEAD OF FINANCE**

**JOB & PERSON SPECIFICATION**

**OCTOBER 2025**

# Group Head of Finance

The Group Head of Finance is responsible for overseeing the AGIG business units and Corporate financial management and providing finance/commercial advice to the Chief Financial Officer, Chief Executive Officer, and other senior executives.

## Position Description

### Accountabilities

#### Customer Focussed

- Manage Board and Committee information supporting the financial statement process
- Assist with preparation of timely and accurate plans, budgets and performance reports
- Management of the overall reporting framework requirements to Board and Shareholders
- Management of preparation of half-year and full year consolidated financial statements for the Group and associated reports
- Accounting policy interpretation and control, ensuring all internal and external accounting and disclosure requirements are met
- Support Treasury and tax functions by assisting with preparation of investor material, compliance with tax requirements
- Management of Group financial services activities, including client reporting and revenue control

#### A Leading Employer

- United with ELT exemplify our shared AGIG Vision and Values
- Contribute to maintaining a professional, physically and psychologically safe and respectful workplace for all employees, contractors and third parties
- Lead and support team engagement through a generative values-based high-performance culture
- Embrace inclusion and diversity and build people capabilities in line with AGIGs current and future strategic growth plans and opportunities
- Lead training compliance for the team and support continuous training and development opportunities
- Manage succession and competence of the direct team through people and culture and education programs designed to enhance individual development and performance

#### Operational Excellence

- Oversee the integration and consolidation of the distribution networks business into the existing AGIG landscape within the newly created finance structure
- Synergy and process improvement identification and implementation as part of the end-to-end networks integration
- Monitoring of performance against plans and budgets
- Analysis of accounting and statistical data for use by the executive leadership and the Board
- Ensure adequate financial reporting systems and procedures are in place

#### Sustainable Communities

- Be socially responsible and environmentally focussed and work towards enabling net zero

## Success Profile

### Critical Experience

- Proven experience in a corporate business finance environment in the energy or utilities industry. Regulated utilities experience well regarded
- Significant experience and knowledge of financial systems and process within a large, integrated organisation
- Extensive and proven leadership capabilities

### Critical Knowledge and Qualifications

- Tertiary qualification in Commerce, Accounting, Economics or related field
- CA/CPA qualifications
- Minimum of 10 years' experience in accounting, finance or other relevant discipline role

### Key Relationships

#### Internal

- CFO and Finance and IT team
- CEO and ELT team
- SLT and SMT teams
- AGIG Operational and Functional Teams
- AGIG Shareholder representatives

#### External

- Group external Auditors
- Internal audit
- Consultants and Industry Bodies

### Critical Competencies



### Health, Safety, Environment and Quality

Practice, promote and monitor compliance with AGIG's HSEQ policies, procedures and Zero Harm and Environmental Principles. Recognise that engagement is core to connecting with our people encouraging open communication, providing recognition and agreeing on opportunities for continuous improvement.

**Delegation of Financial Authority:** The DOFA act as a framework for managing risk at AGIG, and its subsidiaries, providing clarity to the defined limits of each position's authority to act on behalf of AGIG. All employees are responsible for ensuring the DOFA is maintained within their respective roles, and that it cascaded and adhered to by the employees as relevant. Employees are responsible for seeking further advice and clarity from ELT where the application of the DOFA is ambiguous or there is a potential for a safety, financial, environmental or reputational risk/s. Other AGIG policies and procedures also provide further information relating to authorities and may be found on OneNet.

# We are Australian Gas Infrastructure Group

Across every Australian mainland state, and the Northern Territory, our infrastructure delivers gas to homes, businesses and communities; and transports and stores gas that underpins the Australian economy for power generation, mines and manufacturers. We do this safely, reliably and in a cost-efficient manner for our customers. Our business is actively participating in the energy transition by delivering the natural gas needed today and advancing solutions for the future.

## Our Vision

To deliver infrastructure essential to a sustainable energy future

## Our Strategic Pillars



## Our Values



## Diversity, Equity and Inclusion

At AGIG we appreciate that fulfilling our commitment to diversity, equity and inclusion will support reaching our Vision. Diversity, equity and inclusion facilitates improved customer service, innovation and high performance by empowering our leaders and teams who all contribute to our overall business performance. This is how we behave and live our values of Trust, Accountability, Care and One Team, all which drive our culture. The ambition of AGIG's commitment to diversity, equity and inclusion is to make a meaningful difference to our employee experience by seeking feedback and bringing about progress, leaning into and challenging current rituals and systems of work. As a leading business we seek to be present to the ever-evolving social conversation and reflect the diversity of the communities that we serve. We also seek to ensure equity is acknowledged and supported through internal and external collaboration. With plans to close identified gaps, as well as prioritising an inclusive culture, we seek to embrace employees' individual differences, perspectives, knowledge and skills, ensuring they are safely recognised and valued.

## Zero Harm

AGIG believes that all incidents are preventable and is continually striving to achieve Zero Harm. To support this, we have established a set of Zero Harm Principles that target hazards and work activities which present an inherent risk of fatality.



## HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit [henderconsulting.com.au](http://henderconsulting.com.au) to apply.

For a confidential discussion, please call (08) 8100 8849.

### **Please Note**

Your application will be automatically acknowledged by a return email.