



SENIOR FP&A ANALYST

JOB & PERSON SPECIFICATION

OCTOBER 2025

1 Position Details

Position Title:	Senior Financial Planning & Analysis Analyst
Reports to:	Financial Planning and Analysis Manager

2 Position Purpose

- Responsible for supporting the CFO, Financial Planning and Analysis Manager and Finance team in meeting ANI's statutory and management reporting obligations, as well as supporting the business in relation to project cost control activities.
- Expected to develop and deliver insights that drive innovation, improve business performance and deliver better ways of working.

3 Duties and Responsibilities

1. Prepare ANI's Corporate Model (financial forecast) and assist in preparation of the annual Corporate Plan.
2. Monitor ANI's cash position through cashflow forecasting to determine equity and debt draw downs.
3. Support the NPSCY Projects team where required, including data capture, reconciliations and reporting.
4. Complete month end reconciliation of select GL accounts.
5. Provide support in meeting financial reporting requirements of the organisation including but not limited to the annual financial report, monthly and quarterly management reports and project reports.
6. Provide fit-for-purpose data analysis across both business-as-usual operations and strategic programs of work to allow effective decision making.
7. Identify strategies for business improvement to enhance service delivery, including the identification and remediation of control weaknesses in ANI's financial and operational systems.
8. Other duties as required from time to time, including but not limited to, preparation of opex budgets, monitoring of opex results, calculation of tenant licence fees, outgoings and utilities apportionments.

4 Qualifications, skills, experience and personal attributes

1. Australian citizenship and otherwise eligible to gain and maintain any required security clearances required for a Defence related facility (NV1).
2. Tertiary degree in accounting, finance or commerce.
3. Qualified CA or CPA would be preferable (but not mandatory).
4. Experience using TechnologyOne finance system would be preferable but is not essential.
5. Experience in infrastructure, utilities or other asset-intensive industries would be preferable.
6. Strong analytical and financial modelling skills and experience, including advanced Microsoft Excel capability.
7. Strong problem-solving skills.
8. Strong commercial acumen with experience in articulating business benefits and using data to support and direct decisions.
9. Excellent communication and interpersonal skills.
10. Positive, proactive and innovative attitude.



HOW TO APPLY

Applications including a cover letter and CV should be addressed to Justin Hinora. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8849.

Please Note

Your application will be automatically acknowledged by a return email.