



Nature
Foundation

SCIENCE & CONSERVATION PROGRAM MANAGER

JOB & PERSON SPECIFICATION

AUGUST 2022



Science and Conservation Program Manager

The Science and Conservation Program Manager is accountable to the CEO and provides senior leadership in realising best-practice, systems and evidence-based nature conservation strategy and work programs as Nature Foundation grows its capacity, strategic partnerships, and nature conservation impact. The position leads the provision of high-quality science and knowledge across all Nature Foundation programs to increase the quality and impact of organisational science and conservation programs.

In discharging these accountabilities, this role exercises the authority of a manager.

The work of the role includes:

1. Working with the Board, CEO, staff, and Nature Conservation Committee to develop and implement strategic programs that deliver significant nature conservation outcomes.
2. Providing a high-quality and continuously improving science and conservation function that provides a strong base for delivering the Nature Foundation's strategic plan and advancing nature science in Australia.
3. Developing a strategic Science and Conservation plan in collaboration with the reserve management team based on performance excellence criteria that are implemented, systematically evaluated, reported on, and periodically revised.
4. Developing partnerships that advance nature conservation in Australia, including on reserves owned or managed by Nature Foundation and lands owned by others.
5. Working collaboratively with First Nations peoples in the implementation of the strategic Science and Conservation plan that delivers strong cultural and natural resource management outcomes.
6. Growing an income stream from grants, partnerships and fee-for-service business unit led by this position.
7. Ensuring Nature Science is advanced in Australia by encouraging emerging nature scientists and influencing the priorities of state policies and nature science institutions.
8. Supporting the Program's staff continue to grow and develop professionally and personally in delivering Nature Foundation's mission.

Required Qualifications and Competencies

- Tertiary qualification in science, natural resources management, environmental management, or similar is required. A PhD is highly desirable.
- Demonstrated experience of working effectively in a senior leadership and management position.
- Exceptional interpersonal and emotional intelligence skills that foster high levels of trust, integrity and credibility across a broad range of internal and external stakeholders.
- Excellent written and verbal communication skills, including the ability to vary styles and formats to suit diverse audiences and contexts.
- Demonstrated political and business savvy and the ability to deal with complex and sensitive issues or conflicts thoughtfully and constructively.
- Demonstrated ability to work as an effective and collaborative senior team member.
- Highly developed strategic and systems thinking skills and abilities.
- Ability to form effective and sustainable partnerships and relationships with a broad range of internal and external stakeholders.
- Sound ability to 'read' both internal and external environments and to take pre-emptive action to manage risks and challenges and harness opportunities.
- Ability to lead, inspire and develop other staff at all levels of the organisation.
- Ability to build high-performing teams.
- Competent in using the Microsoft suite of programs, including Outlook, Word, Excel and PowerPoint. Competent in the use of ARC GIS products desirable.



HOW TO APPLY

Applications should be addressed to Justin Hinora. Please visit henderconsulting.com.au to apply.

For a confidential discussion, please call (08) 8100 8827.

Please Note

Your application will be automatically acknowledged by a return email.